

STOKVIS NORDIC GROUPS: QUALITY POLICY

The goal of Stokvis Nordic Group's Quality work is the 100% satisfaction of our customers and all other stakeholders.

This is achieved through an efficient management system and systematic work and monitoring of our operations, while we constantly improve our management system and maintain its impact.

We will through:

- High competence of all employees and
- Well-thought-out holistic solutions and
- Quality-conscious employees and organization and
- Quality-conscious suppliers and sister units and
- Effective internal routines and
- Profitability for all involved parties

ensure the right Quality and fully exceed our customers' requirements and expectations.

We will do this while considering other stakeholders' requirements in terms of safety, working environment and good profitability.

Our keywords / guidelines in our daily work are aligned with ITW:

- Respect
- Integrity
- Shared Risk
- Simplicity
- Trust

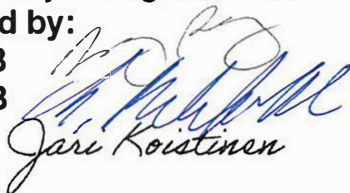
Established by management team: 2021-10-01

Approved by:

Jeremy B

Anders B

Jari K

Three handwritten signatures in blue ink are overlaid on the text. The top signature is for Jeremy B, the middle one for Anders B, and the bottom one for Jari K, which is clearly legible as "Jari Koistinen".